



# Pension Board Regular Meeting ~ Minutes ~

Public Safety Complex  
1650 Huron Street  
Knoxville, TN 37917  
www.CoKpension.org

Thursday, May 14, 2026

9:00 a.m.

Pension Board Conference Room

## ORDER OF BUSINESS

### 1. CALL TO ORDER

Mayor Kincannon called to order the May 14, 2026 meeting of the City of Knoxville Pension Board at 9:00 a.m. in the Pension Board Conference Room.

### 2. ROLL CALL

Attendee Name	Title	Status
Mayor Kincannon	Mayor	Present
Linda Gay Blanc	Mayoral Appointment	Present
Robbie Corum	General Government Representative	Present
Boyce Evans	Finance Director	Present
Bryan Gilbert	General Government Representative	Present
Bobby Graham	Mayoral Appointment	Present
Nathan Honeycutt	City Council Representative	Absent
James Kennedy	Police Representative	Absent
Steve McKinney	Fire Representative	Present
Kathy Aslinger	Legal Counsel	Present
Kristi Paczkowski	Executive Director	Present

**Others present:** Savannah Kirk – City Recorder’s Office, Mr. Roger Byrd – Fire Department retired uniform member, Brad Hampton – Marquette, Ben Gleneck – TVAMP Director of Corporate Retirement Consultants

### 3. APPROVAL OF REGULAR MEETING MINUTES FOR April 9, 2026

**Motion:** Mr. Evans made a motion to approve the minutes of the April 19, 2026 meeting. Mr. Corum seconded the motion. The motion passed 7 – 0.

### 4. APPROVAL OF REVISED AGENDA – Exhibit 1

**Motion:** Mr. Evans made a motion to accept the Revised Agenda. Mr. Gilbert seconded the motion. The motion passed 7 – 0.

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## 5. EXECUTIVE DIRECTOR COMMENTS

- **2026 – 2027 Proposed Financial Plan (see attached) – Exhibit 2**

Ms. Paczkowski presented to the Board the 2026 – 2027 proposed financial plan for the Pension System, noting an increase of 4.0% in expenses mainly due to investment fees.

**Motion: Ms. Blanc made a motion to approve the 2026 – 2027 Financial Plan. Mr. Evans seconded the motion. The motion passed 7 – 0.**

- **Knox County Plan A – Actuarial Valuation (see attached) – Exhibit 3**

Ms. Paczkowski presented the Board with a copy of the Executive Summary of Knox County's annual actuarial valuation of its Board of Education Retirement Plan as of January 1, 2026. Ms. Paczkowski advised the Board that the County is actuarially funding its portion of the Plan A benefits for certified teachers.

- **ORACLE update**

Ms. Paczkowski updated the Board on the status of the new ORACLE operating system recently implemented by the City. Information Systems (IS) is currently working with other City departments to resolve some issues.

## 6. CONTRACTS: None

## 7. ENROLLMENTS

**The following employees have filed applications to become members of the Plan HG or HU pension system:**

- Courtland Blakely – HU
- Cooper Brazelton – HU
- Blaine Clift – HG
- William Craven – HU
- Danielle Crocker – HU
- Timothy Dexter – HU
- Isiah Ensley – HG
- Robbie Flood, II
- Nathan Forgan – HU
- Scott Geysen – HG
- Johnathan Gibson – HG
- Benjamin Hamilton – HU
- Christopher Hershey – HU
- Alexander Hessoock – HG
- Jakob Hoskins – HU
- Braedon Lawrence – HU
- Elsie Morales – HG
- Kristen Moran – HG
- Dustin Ooten – HU
- Isaiah Osborne – HU
- Brandon Quinn – HU
- Henri Ratte – HG
- Deja Ray – HG
- Alexander Reish – HU
- Frankie Robinson – HG
- Daniel Ruggieri – HG
- Josheph Shackelford – HU
- Tasha Todd – HU
- Chase Townsend – HU
- Elton Vance – HU
- Alexander Williams – HU

**Motion: Mr. Corum made a motion to approve these applications for enrollment in Plan HG or HU of the pension system. Mr. Gilbert seconded the motion. The motion passed 7 – 0.**

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## 8. WITHDRAWALS

The following employees have filed applications to withdraw employee pension contributions plus interest in each participant's respective plan:

- Maron Brown – HG, non-vested
- Calvin Chen – HG, non-vested
- Stephanie Dziubak – HG, non-vested
- Brian Garrett – HU, non-vested
- Jason Jenkins – HU, non-vested
- Renee Khan – HG, non-vested
- Terrence Labadie – HG, non-vested
- Samantha McClain – HG, non-vested
- Kelly Sullivan – HG, non-vested
- Abbagail Whitehead – HG, non-vested
- Kimberly Wieffering – HG, non-vested

**Motion: Mr. McKinney made a motion to approve these applications for withdrawal of employee contributions. Mr. Corum seconded the motion. The motion passed 7 – 0.**

## 9. APPLICATION FOR DEFERRED RETIREMENT: PLAN G CHARTER SECTION 1360.28

Janet C. McGaha, General Gov't. – Plan G1  
65 years of age  
Total Credited Service: 7.05205 years  
\*\$ 359.86 pension effective May 1, 2026  
Last day worked: January 7, 2011

Option A-7  
50% with reinstatement

*\*Defined benefit only – member took a refund of the supplemental retirement account (defined contribution) after separating employment in 2011.*

**Motion: Mr. Evans made a motion to approve this application for Deferred Retirement. Ms. Blanc seconded the motion. The motion passed 7 – 0.**

## 10. APPLICATION FOR SURVIVOR'S BENEFIT: PLAN C CHARTER SECTION 1390.14

Gina D. Pierce, Survivor of Melvin T. Pierce III  
who died in service April 2, 2026.  
The following are Mr. Pierce's statistics:  
53 years of age  
Total Credited Service: 30.71050 years\*  
\$ 5,376.53 pension effective May 1, 2026  
\*30 years maximum credit service per Charter Section  
1390.8

Option A-6  
100% without reinstatement

**Motion: Mr. Evans made a motion to approve this application for Survivor's Benefit. Mr. Gilbert seconded the motion. The motion passed 7 – 0.**

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**11. APPROVAL OF INVOICES FOR PROFESSIONAL SERVICES**

Eagle Capital Management – Q1 2026 Investment Management Fees	\$134,492
Income Research + Management – Q1 2026 Investment Management Fees	49,674
Kennerly Montgomery – April Legal Fees	1,918
Ninety-One North America – Q1 2026 Investment Management Fees	36,661
Pinnacle Associates – Q1 2026 Investment Management Fees	58,084
Schroder Investment Management – Q1 2026 Investment Management Fees	45,856
William Blair – Q1 2026 Investment Management Fees	<u>40,251</u>
<b>Total</b>	<b>\$ 366,936</b>

Ms. Paczkowski, Executive Director, has reviewed the bills and certifies that they are consistent with services provided and are within the budgeted figures of the system’s financial plan.

**Motion: Mr. Evans made a motion to pay the invoices as presented. Mr. Graham seconded the motion. The motion passed 7 – 0.**

**12. INVESTMENT MATTERS**

- **Marquette Representative – Brad Hampton**

1<sup>st</sup> Quarter 2026 Performance Report

Mr. Hampton made a presentation of the 1<sup>st</sup> Quarter 2026 Performance Report.  
Copies of the report are on file in the Pension Office.

**13. OTHER: None**

**14. PUBLIC COMMENTS: None**

**15. ATTORNEY COMMENTS: None**

**16. ADJOURNMENT**

There being no further business, the meeting was adjourned by Mayor Kincannon at 9:56 a.m.

\_\_\_\_\_  
Chair

\_\_\_\_\_  
Date

**NOTICE: The next Pension Board Meeting is on Thursday, June 11, 2026.**