



**Pension Board
Regular Meeting
~ Revised Agenda ~**

Public Safety Complex
1650 Huron Street
Knoxville, TN 37917
www.CoKpension.org

Thursday, January 8, 2026

9:00 a.m.

Pension Board Conference Room

ORDER OF BUSINESS

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. APPROVAL OF REGULAR MEETING MINUTES FOR December 11, 2025.**
- 4. APPROVAL OF REVISED AGENDA**
- 5. EXECUTIVE DIRECTOR COMMENTS**

- Elect 2026 Officers (Chair, Vice-Chair, Secretary)
- Elect Personnel Committee Members

- 6. CONTRACTS**

- 7. ENROLLMENTS**

The following employees have filed applications to become members of the Plan HG or HU pension system:

- Betsy Cunningham – HG
- Michael Fitz – HG
- Alexandria Reasoner – HG
- Donna Trogdon – HG
- Grady Williams – HG

- 8. WITHDRAWALS**

The following employees have filed applications to withdraw employee pension contributions plus interest in each participant's respective plan:

- Timothy Distasio - HU, non-vested
- Fiona McAnally - HG, non-vested
- Philip Petett – HU, non-vested

9. APPLICATION FOR PARTICIPATION IN THE DELAYED RETIREMENT OPTION PROGRAM (DROP): PURSUANT TO CHARTER SECTION 1390.22 – PLAN C.

The following employees have chosen a Delayed Retirement Option and will receive a one-time payment of the accumulated monthly benefits on termination of employment with the City of Knoxville.

Susan R. Coker, Police Dept – Uniformed 52 years of age Total Credited Service: 29.94406 years <u>\$ 8,143.86</u> pension effective January 1, 2026	Option A-6 100% without reinstatement
James H. Cox, Fire Dept – Uniformed 55 years of age Total Credited Service: 26.03017 years <u>\$ 4,156.75</u> pension effective January 1, 2026	No Option
Tammy M. Debow, Police Dept – Uniformed 58 years of age Total Credited Service: 26.07123 years <u>\$ 6,275.87</u> pension effective January 1, 2026	No Option
Kevin R. Faddis, Fire Dept – Uniformed 52 years of age Total Credited Service: 29.63539 years <u>\$ 6,038.51</u> pension effective January 1, 2026	Option A-4 50% without reinstatement
Donald W. Hanshaw, Fire Dept – Uniformed 64 years of age Total Credited Service: 25.15183 years <u>\$ 3,946.83</u> pension effective January 1, 2026	Option A-4 50% without reinstatement
Travis B. Kirby, Fire Dept – Uniformed 51 years of age Total Credited Service: 25.15183 years <u>\$ 3,744.35</u> pension effective January 1, 2026	Option A-4 50% without reinstatement
Joshua A. Lane, Fire Dept – Uniformed 51 years of age Total Credited Service: 26.34041 years <u>\$ 4,456.80</u> pension effective January 1, 2026	Option A-4 50% without reinstatement
William E. Lay, Fire Dept – Uniformed 52 years of age Total Credited Service: 26.37991 years <u>\$ 4,531.28</u> pension effective January 1, 2026	Option A-4 50% without reinstatement
Christopher B. McCarter, Police Dept – Uniformed 50 years of age Total Credited Service: 30.80205 years <u>\$ 6,368.28</u> pension effective January 1, 2026 30 years maximum credit service per Charter Section 1390.8	Option A-6 100% without reinstatement
Christopher P McReynolds, Fire Dept –Uniformed 56 years of age Total Credited Service: 29.63539 years <u>\$ 4,287.07</u> pension effective January 1, 2026	No Option

Stephen T. Mitchell, Fire Dept – Uniformed 52 years of age Total Credited Service: 29.63539 years <u>\$ 5,978.64</u> pension effective January 1, 2026	Option A-4 50% without reinstatement
Robert K Pollard, Fire Dept – Uniformed 52 years of age Total Credited Service: 28.88539 years <u>\$ 5,944.74</u> pension effective January 1, 2026	Option A-5 75% without reinstatement
Darrell J. Robertson, Fire Dept – Uniformed 55 years of age Total Credited Service: 25.56853 years <u>\$ 4,326.19</u> pension effective January 1, 2026	Option A-4 50% without reinstatement
Darrell W. Sexton, Police Dept – Uniformed 59 years of age Total Credited Service: 26.07123 years <u>\$ 4,619.31</u> pension effective January 1, 2026	Option A-6 100% without reinstatement
Joseph H Shackelford, Police Dept – Uniformed 56 years of age Total Credited Service: 29.94406 years <u>\$ 5,061.72</u> pension effective January 1, 2026	Option A-9 100% with reinstatement
Christopher A. Smith, Fire Dept – Uniformed 57 years of age Total Credited Service: 29.88539 years <u>\$ 5,391.01</u> pension effective January 1, 2026	Option A-4 50% without reinstatement
Jody G. Smith, Fire Dept – Uniformed 50 years of age Total Credited Service: 28.88539 years <u>\$ 4,966.84</u> pension effective January 1, 2026	No Option
Edward C. Stokey, Fire Dept – Uniformed 57 years of age Total Credited Service: 26.37717 years <u>\$ 4,413.43</u> pension effective January 1, 2026	No Option
Mayme K. Taylor, Fire Dept – Uniformed 50 years of age Total Credited Service: 28.88539 years <u>\$ 5,281.98</u> pension effective January 1, 2026	No Option
Sharon D. Terrell, Police Dept – Uniformed 60 years of age Total Credited Service: 30.02736 years <u>\$ 5,862.60</u> pension effective January 1, 2026 30 years maximum credit service per Charter Section 1390.8	No Option
Kevin M. Tippens, Fire Dept – Uniformed 53 years of age Total Credited Service: 25.19954 years <u>\$ 3,537.93</u> pension effective January 1, 2026	Option A-6 100% without reinstatement

10. APPLICATION FOR PARTICIPATION IN THE DELAYED RETIREMENT OPTION PROGRAM (DROP): PURSUANT TO CHARTER SECTION 1371.8 – PLAN G.

The following employees have chosen a Delayed Retirement Option and will receive a one-time payment of the accumulated monthly benefits on termination of employment with the City of Knoxville.

Boyce H. Evans, General Gov't. – Plan G2 64 years of age Total Credited Service: 20.09703 years <u>\$ 4,654.47</u> pension effective January 1, 2026	Option A-6 100% without reinstatement
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Jesse J. Lawhorn, General Gov't. – Plan G2 60 years of age Total Credited Service: 23.09977 years <u>\$ 2,141.94</u> pension effective January 1, 2026	Option A-7 50% with reinstatement
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11. APPLICATION FOR RULE OF 80 RETIREMENT: PLAN G CHARTER SECTION 1360.12

Steven R. Caspelich, General Gov't. – Plan G2 57 years of age Total Credited Service: 23.03447 years <u>\$ 2,344.69</u> pension effective January 1, 2026	Option A-7 50% with reinstatement
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12. APPLICATION FOR DEFERRED RETIREMENT: PLAN G CHARTER SECTION 1360.28

Darrell E. Debusk, General Gov't – Plan G2 62 years of age Total Credited Service: 17.89635 years <u>\$ 2,369.13</u> pension effective January 1, 2026 Last day worked: March 1, 2019	Option B-10 5 Year Certain & Life
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13. APPROVAL OF INVOICES FOR PROFESSIONAL SERVICES

Kennerly Montgomery – October Legal Services	3,304
Northern Trust – Q4 2025 Custody & Benefit Payment Fees	38,524
USI Consulting Group – November Actuarial Services	<u>12,339</u>
Total	\$ 54,167

Ms. Paczkowski, Executive Director, has reviewed the bills and certifies that they are consistent with services provided and are within the budgeted figures of the system's financial plan.

14. INVESTMENT MATTERS

- o Recommendation for target asset allocation addendum as a result of the asset liability study

15. OTHER

16. PUBLIC COMMENTS

17. ATTORNEY COMMENTS

18. ADJOURNMENT

NOTICE: The next Pension Board Meeting is on Thursday, February 12, 2026.