



Pension Board
Regular Meeting
~ Revised Agenda ~

1650 Huron St.
Knoxville, TN 37917
www.cokpension.org

Thursday, December 11, 2025

9:00 a.m.

Pension Board Conference Room

ORDER OF BUSINESS

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. APPROVAL OF REGULAR MEETING MINUTES FOR November 13, 2025**
- 4. APPROVAL OF REVISED AGENDA**
- 5. EXECUTIVE DIRECTOR COMMENTS**

- General Gov't. Seat B Election results
- Investment Committee Appointment for 2026-2028
- Finalize 2026 Meeting Schedule
- Disability appeal
- Pugh & Associates Representatives – Ted Hotz and Cyndi Rempert
 - Audit Presentation

6. CONTRACTS

7. ENROLLMENTS

The following employees have filed applications to become members of the Plan HG or HU pension system:

Andrew Anderson – HG
Holly Austin – HG
Thomas Clement – HG
Nicholas Davis – HG
Chase Eubanks – HG
Christopher Fikes – HG
Daniel Wadley – HG
Kimberly Wieffering – HG

8. WITHDRAWALS

The following employees have filed applications to withdraw employee pension contributions plus interest in each participant's respective plan.

James Beaufort – HG, non-vested
William Cobb – HG, non-vested
Tristin Duncan – HG, non-vested
Elexander Sorrells – HG, non-vested

9. APPLICATION FOR NORMAL RETIREMENT: PLAN C CHARTER SECTION 1390.6

Jeff S. Morie, Fire Dept. – Uniformed	Option A-4
52 Years of age	50% without reinstatement
Total Credited Service: 25.06849	
<u>\$4,160.37</u> pension effective December 1, 2025	

David M. Gray, Fire Dept. – Uniformed	Option A-4
61 Years of age	50% without reinstatement
Total Credited Service: 30.96598*	
<u>\$6,438.90</u> pension effective December 1, 2025	
*30 years maximum credit service per Charter Section 1390.8	

10. APPLICATION FOR PARTICIPATION IN THE DELAYED RETIREMENT OPTION PROGRAM (DROP): PURSUANT TO CHARTER SECTION 1390.22 – PLAN C. The following employees have chosen a Delayed Retirement Option and will receive a one-time payment of the accumulated monthly benefits on termination of employment with the City of Knoxville.

Ronald L. Manis, Fire Dept. – Uniformed	Option A-4
60 years of age	50% without reinstatement
Total Credited Service: 25.31849 years	
<u>\$4,271.48</u> pension effective December 1, 2025	

Garth J. Ogle, Fire Dept. – Uniformed	No Option
60 years of age	
Total Credited Service: 25.06849 years	
<u>\$4,265.90</u> pension effective December 1, 2025	

**11. APPLICATION FOR DEFERRED RETIREMENT: PLAN G
CHARTER SECTION 1360.28**

Kenneth E. Oliver, Gen. Gov't. – Plan G1	
62 years of age	Option A-6
Total Credited Service: 6.12717 years	100% without reinstatement
\$803.79 pension effective December 1, 2025	
Last day worked: June 2, 2006	

**Defined benefit plus defined contribution – member chose to convert the value of the supplemental retirement account (defined contribution) into an additional lifetime monthly annuity per the 9/30/2025 account valuation*

Patricia I. Robledo, Gen. Gov't. – Plan G1	No Option
62 years of age	
Total Credited Service: 9.52192 years	
\$729.28 pension effective December 1, 2025	
Last day worked: July 16, 2021	

**Defined benefit only – member chose to withdraw the value of the supplemental retirement account (defined contribution) in a one-time lump sum payment based on the 9/30/2025 account valuation.*

12. APPROVAL OF INVOICES FOR PROFESSIONAL SERVICES

	Amount
Kennerly Montgomery – November Legal Services	3,009
Northern Trust – Q4 2025 Investment Management Fees	35,040
USI Consulting Group – October Actuarial Services	5,888
	43,937

Ms. Paczkowski, Executive Director, has reviewed the bills and certifies that they are consistent with services provided and are within the budgeted figures of the system's financial plan.

13. INVESTMENT MATTERS

14. OTHER

15. PUBLIC COMMENTS

16. ATTORNEY COMMENTS

17. ADJOURNMENT

NOTICE: The next Pension Board Meeting is on Thursday, January 8, 2026.