



**Pension Board**  
**Regular Meeting**  
**~ Minutes ~**

1650 Huron St.  
Knoxville, TN 37917  
www.cokpension.org

Thursday, January 9, 2025

9:00 a.m.

Pension Board Conference Room

**ORDER OF BUSINESS**

**1. CALL TO ORDER**

Mr. Neubert called to order the January 9, 2025 meeting of the City of Knoxville Pension Board at 9:00 a.m. in the Pension Board Conference Room.

**2. ROLL CALL**

Attendee Name	Title	Status	
Mayor Kincannon	Mayor	Absent	Proxy
Linda Gay Blanc	Mayoral Appointment	Absent	
Boyce Evans	Finance Director	Present	
Lynne Fugate	City Council Representative	Present	
Bryan Gilbert	General Government Representative	Absent	
James Kennedy	Police Representative	Present	
Jacob Mason	Fire Representative	Present	
Alex Neubert	General Government Representative	Present	
Dennis Owen	Mayoral Appointment	Present	
Kathy Aslinger	Legal Counsel	Present	
Kristi Paczkowski	Executive Director	Present	

**Others present:** Ms. Alyson Dyer – City Law Department and Proxy for Mayor Kincannon, Ms. Savannah Kirk – City Recorder's Office, Mr. Roger Byrd – Fire Department retired uniform member

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**3. APPROVAL OF REGULAR MEETING MINUTES FOR DECEMBER 12, 2024.**

**Motion: Mr. Evans made a motion to approve the minutes of the December 12, 2024 meeting. Mr. Mason seconded the motion. The motion passed 7 – 0.**

**4. APPROVAL OF REVISED AGENDA – Exhibit 2**

**Motion: Mr. Owen made a motion to accept the Revised Agenda. Mr. Kennedy seconded the motion. The motion passed 7 – 0.**

**5. EXECUTIVE DIRECTOR COMMENTS**

*- Election of 2025 Officers (Chair, Vice-Chair, Secretary)*

**Motion: Ms. Fugate made a motion to retain Mayor Kincannon as Chair of the Board. Mr. Kennedy seconded the motion. The motion passed 7 – 0.**

**Motion: Ms. Fugate made a motion to retain Mr. Neubert as Vice-Chair of the Board. Mr. Kennedy seconded the motion. The motion passed 7 – 0.**

**Motion: Ms. Fugate made a motion to retain Mr. Evans as Secretary of the Board. Mr. Kennedy seconded the motion. The motion passed 7 – 0.**

*- Elect Personnel Committee Members*

**Motion: Ms. Fugate made a motion to retain Mr. Neubert as a member of the Personnel Committee. Mr. Kennedy seconded the motion. The motion passed 7 – 0.**

**Motion: Ms. Fugate made a motion to retain Mr. Mason as a member of the Personnel Committee. Mr. Kennedy seconded the motion. The motion passed 7 – 0.**

**6. CONTRACTS: None**

**7. ENROLLMENTS**

**The following employees have filed applications to become members of the Plan HG or HU pension system:**

Bernardo Burrell  
Christopher Carroll  
Aaron Fritts  
Macaiah Glenn  
Mounica Guddishetty  
Kiera Johns  
Wyman Lockhart

Jacob Mays  
Adam Pruitt  
Sarah Sillers  
Elexander Sorrells  
Mackensie Wadley  
Alexander Weber

**Motion: Ms. Fugate made a motion to approve these applications for enrollment in Plan HG or HU of the pension system. Mr. Kennedy seconded the motion. The motion passed 7 – 0.**

**8. WITHDRAWALS**

The following employees have filed applications to withdraw employee pension contributions plus interest and the supplemental retirement account as applicable to each participant's respective plan.

Richard Ady – HG	David Long – HG
Christopher Beavers – HG	Alejandro Lopes – HU
Kristina Domicoli – HG	

**Motion: Mr. Evans made a motion to approve these applications for withdrawal of employee contributions. Mr. Mason seconded the motion. The motion passed 7 – 0.**

**9. APPLICATION FOR SURVIVOR'S BENEFIT: PLAN HG  
CHARTER SECTION 1381.4(C); 1360.24(B)(2)**

Maleah Clark, survivor of Douglas W. Clark, who died in service on December 10, 2024  
The following are Mr. Clark's statistics:  
60 years of age  
Credited service: 11.42489 years  
\$632.77 is Maleah Clark's 10 Year Certain & Life monthly benefit will begin January 1, 2025. The benefit will expire January 1, 2035.

**Motion: Ms. Fugate made a motion to approve this application for a Survivor's Benefit. Mr. Mason seconded the motion. The motion passed 7 – 0.**

**10. APPLICATION FOR PARTICIPATION IN THE DELAYED RETIREMENT OPTION PROGRAM (DROP): PURSUANT TO CHARTER SECTION 1390.22 – PLAN C. The following employees have chosen a Delayed Retirement Option and will receive a one-time payment of the accumulated monthly benefits on termination of employment with the City of Knoxville.**

David B. Branch, Fire Dept. – Uniformed	Option A-9
60 years of age	100% with reinstatement
Total Credited Service: 25.37717 years	
<u>\$3,334.19</u> pension effective January 1, 2025	

**Motion: Mr. Kennedy made a motion to approve this application for DROP Retirement. Mr. Owen seconded the motion. The motion passed 7 – 0.**

James D. Burrell, Police Dept. – Uniformed	Option A-8
53 years of age	75% with reinstatement
Total Credited Service: 26.06849 years	
<u>\$5,246.54</u> pension effective January 1, 2025	

**Motion: Mr. Kennedy made a motion to approve this application for DROP Retirement. Mr. Owen seconded the motion. The motion passed 7 – 0.**

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William J. Cooper, Fire Dept. – Uniformed  
60 years of age  
Total Credited Service: 29.70502 years  
\$3,876.78 pension effective January 1, 2025

Option A-5  
75% without reinstatement

**Motion: Mr. Kennedy made a motion to approve this application for DROP Retirement. Mr. Owen seconded the motion. The motion passed 7 – 0.**

Jeffrey W. Day, Police Dept. – Uniformed  
55 years of age  
Total Credited Service: 26.06849 years  
\$4,274.21 pension effective January 1, 2025

No Option

**Motion: Mr. Kennedy made a motion to approve this application for DROP Retirement. Mr. Owen seconded the motion. The motion passed 7 – 0.**

Cynthia L. Demarcus, Police Dept. – Uniformed  
51 years of age  
Total Credited Service: 27.95228 years  
\$5,080.33 pension effective January 1, 2025

No Option

**Motion: Mr. Kennedy made a motion to approve this application for DROP Retirement. Mr. Owen seconded the motion. The motion passed 7 – 0.**

Ricky E. Gallaher, Police Dept. – Uniformed  
61 years of age  
Total Credited Service: 27.98790 years  
\$4,956.10 pension effective January 1, 2025

Option A-4  
50% without reinstatement

**Motion: Mr. Kennedy made a motion to approve this application for DROP Retirement. Mr. Owen seconded the motion. The motion passed 7 – 0.**

Carla R. Jones, Fire Dept. – Uniformed  
57 Years of age  
\*Total Credited Service: 30.05479  
\$5,500.80 pension effective January 1, 2025  
\*30 years maximum credit service per Charter Section 1390.8

Option A-4  
50% without reinstatement

**Motion: Mr. Kennedy made a motion to approve this application for DROP Retirement. Mr. Owen seconded the motion. The motion passed 7 – 0.**

Jeff A. Nichols, Fire Dept. – Uniformed  
57 years of age  
Total Credited Service: 25.37717 years  
\$4,196.88 pension effective January 1, 2025

Option A-4  
50% without reinstatement

**Motion: Mr. Kennedy made a motion to approve this application for DROP Retirement. Mr. Owen seconded the motion. The motion passed 7 – 0.**

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Anthony R. Willis, Police Dept. – Uniformed  
56 years of age  
Total Credited Service: 28.94406 years  
\$7,836.89 pension effective January 1, 2025

No Option

**Motion: Mr. Kennedy made a motion to approve this application for DROP Retirement. Mr. Owen seconded the motion. The motion passed 7 – 0.**

Gregory A. Womac, Police Dept. – Uniformed  
60 years of age  
Total Credited Service: 26.06849 years  
\$4,863.34 pension effective January 1, 2025

No Option

**Motion: Mr. Kennedy made a motion to approve this application for DROP Retirement. Mr. Owen seconded the motion. The motion passed 7 – 0.**

**11. APPLICATION FOR PARTICIPATION IN THE DELAYED RETIREMENT OPTION PROGRAM (DROP): PURSUANT TO CHARTER SECTION 1371.8 – PLAN G. The following employees have chosen a Delayed Retirement Option and will receive a one-time payment of the accumulated monthly benefits on termination of employment with the City of Knoxville.**

Tracey L. Berry, General Gov't. – Plan G2  
60 years of age  
Total Credited Service: 22.71050 years  
\$2,149.51 pension effective January 1, 2025

Option B-12  
15 Year Certain & Life

**Motion: Mr. Evans made a motion to approve this application for DROP Retirement. Mr. Mason seconded the motion. The motion passed 7 – 0.**

Kim Hawkins, General Gov't. – Plan G2  
67 years of age  
Total Credited Service: 45.15457 years  
\$4,080.62 pension effective January 1, 2025

No Option

**Motion: Mr. Evans made a motion to approve this application for DROP Retirement. Mr. Mason seconded the motion. The motion passed 7 – 0.**

William D. Provine, General Gov't. – Plan G2  
64 years of age  
Total Credited Service: 19.34155 years  
\$1,590.25 pension effective January 1, 2025

No Option

**Motion: Mr. Evans made a motion to approve this application for DROP Retirement. Mr. Mason seconded the motion. The motion passed 7 – 0.**



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**17. ATTORNEY COMMENTS**

- **Foglesong Update**


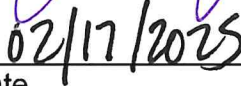
Attorney Aslinger informed the Board that the remainder of the funds owed by Mr. Foglesong as a result of the overpayment lawsuit have been received. The balance is now paid in full, including interest and attorney fees.

- **Investment Committee Recommendation for IRA Rollover Solution**

Attorney Aslinger updated the Board on the status of the recommended rollover solution. At this time a contract agreement cannot be reached. Ms. Aslinger and Ms. Paczkowski will continue to work towards a solution and update the Board as needed.

**18. ADJOURNMENT**

There being no further business, the meeting was adjourned by Alex Neubert at 9:13 a.m.

  
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Chair  
  
\_\_\_\_\_  
Date

NOTICE: The next Pension Board Meeting is on Thursday, February 13<sup>th</sup>, 2025