



Pension Board
Regular Meeting
~ Minutes ~

917B E. Fifth Ave.
Knoxville, TN 37917
www.cokpension.org

Friday, January 14, 2022

9:00 a.m.

Pension Board Conference Room

ORDER OF BUSINESS

1. CALL TO ORDER

Mayor Kincannon called to order the January 14, 2022 meeting of the City of Knoxville Pension Board at 9:00 a.m. in the Pension Board Conference Room.

2. ROLL CALL

| Attendee Name | Title | Status | |
|---------------------|-----------------------------------|---------|--|
| Mayor Kincannon | Mayor | Present | |
| Lynne Fugate | City Council Representative | Absent | |
| Susan Gennoe | Finance Director | Present | |
| James Kennedy | Police Representative | Present | |
| | General Government Representative | | |
| Jacob Mason | Fire Representative | Present | |
| Alex Neubert | General Government Representative | Present | |
| Dennis Owen | Mayoral Appointment | Present | |
| Twuanna Munroe Ward | Mayoral Appointment | Present | |
| Kathy Aslinger | Legal Counsel | Present | |
| Kristi Paczkowski | Executive Director | Present | |

Others Present: Ms. Savannah Kirk – City Recorder's Office, Ms. Laura Stewart – Findley, Mr. Michael Kelley – Kennerly, Montgomery & Finley, Mr. Steve King – former Pension Board member

3. APPROVAL OF REGULAR MEETING MINUTES FOR December 9, 2021.

Motion: Ms. Gennoe made a motion to approve the minutes of the December 9, 2021 meeting. Mr. Neubert seconded the motion. The motion passed 6 – 0.

4. APPROVAL OF REVISED AGENDA – Exhibit #1

Motion: Mr. Neubert made a motion to accept the Revised Agenda. Mr. Owen seconded the motion. The motion passed 6 – 0.

Ms. Munroe Ward arrived at 9:02 a.m.

5. EXECUTIVE DIRECTOR COMMENTS:

(a) Election 2022 Officers (Chair, Vice-Chair, Secretary)

Motion: Ms. Gennoe made a motion to retain Mayor Kincannon as Chair of the Board. Mr. Kennedy seconded the motion. The motion passed 6 – 0, with Mayor Kincannon abstaining from the vote.

Motion: Mr. Kennedy made a motion to nominate Mr. Neubert as Vice-Chair of the Board. Mr. Mason seconded the motion. The motion passed 6 – 0, with Mr. Neubert abstaining from the vote.

Motion: Mr. Mason made a motion to retain Ms. Gennoe as Secretary of the Board. Mayor Kincannon seconded the motion. The motion passed 6 – 0, with Ms. Gennoe abstaining from the vote.

(b) Elect the Employee Representative for Investment Committee

Motion: Mr. Neubert made a motion to nominate Mr. Kennedy to the Investment Committee for the remainder of Steve King's three-year term through 12/31/2022. Mr. Owen seconded the motion. The motion passed 7 – 0.

(c) May meeting date change

- Ms. Paczkowski informed the Board that some members would not be able to attend the May meeting. After some discussion, the decision was made to change the meeting date to Wednesday, May 11th.

(d) General Government Seat B Special Election Schedule – **Exhibit #2**

Ms. Paczkowski informed the Board that the staff is preparing for the upcoming special election for the General Government – Seat B vacancy left by Mr. King upon his election of a delayed retirement option (DROP) and that the hope is to have the vacancy filled by the March meeting.

(e) Personnel Committee Meeting

Ms. Paczkowski informed the Board that there will be a Personnel Committee meeting directly after the February Pension Board meeting.

6. CONTRACTS:

Ms. Paczkowski informed the Board that she has signed the contract with Findley to begin the implementation process of the new database, Bluefin.

7. ENROLLMENTS

The following employees have filed applications to become members of the Plan HG or HU pension system:

Colleen Baker – HG
Ariel Francis – HG
Shawn Hooper – HG
Devin Huussen – HG
Jordan Mayes – HG

Henry Meeks – HG
Jodie Moser – HG
Ray Steele – HG
Jamien Thames – HG

Motion: Mr. Owen made a motion to approve these applications for enrollment in Plan HG or HU of the pension system. Ms. Munroe Ward seconded the motion. The motion passed 7 – 0.

8. WITHDRAWALS

The following employees have filed applications to withdraw employee pension contributions plus interest and the supplemental retirement account as applicable to each participant's respective plan.

Maranda Brock – HG
Christopher Burke – HU
Jessica Chandler – HU
Caitlin Darden – HG
Brittany Gilbert – HG

Aubrey Maples – G1
Matthew Means – HG
Brock Munal – HG
Emmanuel Roberts – HG

Motion: Ms. Munroe Ward made a motion to approve these applications for withdrawal of employee contributions. Mr. Mason seconded the motion. The motion passed 7 – 0.

**9. APPLICATION FOR NORMAL RETIREMENT: PLAN G
CHARTER SECTION 1371.4**

Ernie L. Pierce, III, General Gov't. – Plan G1
63 years of age
Total Credited Service: 35 years 3 months 7 days
*\$4,816.74 pension effective January 1, 2022
DROP complete December 31, 2023

Option A – 4
50% without reinstatement

**Defined benefit plus defined contribution – member chose to convert the value of the supplemental retirement account (defined contribution) into an additional, lifetime monthly annuity per the 9/30/2021 account valuation.*

Motion: Mr. Neubert made a motion to approve this application for Normal Retirement. Ms. Munroe Ward seconded the motion. The motion passed 7 – 0.

**10. APPLICATION FOR PARTICIPATION IN THE DELAYED RETIREMENT OPTION PROGRAM (DROP): PURSUANT TO CHARTER SECTION 1371.8 – PLAN G.
The following employees have chosen a Delayed Retirement Option and will receive a one-time payment of the accumulated monthly benefits on termination of employment with the City of Knoxville.**

Kenneth W. Clark, General Gov't. – Plan G1
59 years of age
Total Credited Service: 25 years 12 days
*\$1,573.55 pension effective January 1, 2022
DROP complete December 31, 2023

Option A – 4
50% without reinstatement

**Defined benefit only – member chose to convert the value of the supplemental retirement account (defined contribution) into an additional, lifetime monthly annuity which is pending the 12/31/2021 account valuation.*

Motion: Mr. Neubert made a motion to approve this application for DROP Retirement. Mr. Mason seconded the motion. The motion passed 7 – 0.

Stephen J. King, General Gov't. – Plan G1
66 years of age
Total Credited Service: 42 years 9 months 29 days
*\$8,848.75 pension effective January 1, 2022
DROP complete December 31, 2023

No Option

**Defined benefit only – member chose to convert the value of the supplemental retirement account (defined contribution) into an additional, lifetime monthly annuity which is pending the 12/31/2021 account valuation.*

Motion: Mr. Neubert made a motion to approve this application for DROP Retirement. Mr. Mason seconded the motion. The motion passed 7 – 0.

Rebecca A. Kreisa, General Gov't. – Plan G2
62 years of age
Total Credited Service: 21 years 2 months 2 days
\$1,903.59 pension effective January 1, 2022
DROP complete December 31, 2023

No Option

Motion: Mr. Neubert made a motion to approve this application for DROP Retirement. Mr. Mason seconded the motion. The motion passed 7 – 0.

John R. Little, Jr., General Gov't. – Plan G2
64 years of age
Total Credited Service: 12 years 11 months 27 days
\$853.36 pension effective January 1, 2022
DROP complete December 31, 2023

No Option

Motion: Mr. Neubert made a motion to approve this application for DROP Retirement. Mr. Mason seconded the motion. The motion passed 7 – 0.

Randall C. Maynard, General Gov't. – Plan G1
58 years of age
Total Credited Service: 32 years 6 months 7 days
*\$1,393.06 pension effective January 1, 2022
DROP complete December 31, 2023

Option A – 4
50% without reinstatement

**Defined benefit only – member chose to convert the value of the supplemental retirement account (defined contribution) into an additional, lifetime monthly annuity which is pending the 12/31/2021 account valuation.*

Motion: Mr. Neubert made a motion to approve this application for DROP Retirement. Mr. Mason seconded the motion. The motion passed 7 – 0.

Paula T. Troutt, General Gov't. – Plan G1
64 years of age
Total Credited Service: 43 years 10 months 17 days
*\$2,074.99 pension effective January 1, 2022
DROP complete December 31, 2023

Option A – 7
50% with reinstatement

**Defined benefit only – member chose to receive the value of the supplemental retirement account (defined contribution) in a one-time lump sum payment which is pending the 12/31/2021 account valuation.*

Motion: Mr. Neubert made a motion to approve this application for DROP Retirement. Mr. Mason seconded the motion. The motion passed 7 – 0.

Mayor Kincannon requested an update from the Pension Office on the number of City employees who are on the DROP and the number of employees who are currently eligible to retire.

**11. APPLICATION FOR NORMAL RETIREMENT: PLAN C
CHARTER SECTION 1390.6**

| | |
|---|-----------|
| Ronald K Green Jr, Police Dept. – Uniformed | No Option |
| 51 years of age | |
| Total Credited Service: 28 years 10 months 21 days | |
| <u>\$6,219.34</u> pension effective January 1, 2022 | |

Motion: Mr. Kennedy made a motion to approve this application for Normal Retirement. Mr. Neubert seconded the motion. The motion passed 7 – 0.

12. APPLICATION FOR PARTICIPATION IN THE DELAYED RETIREMENT OPTION PROGRAM (DROP): PURSUANT TO CHARTER SECTION 1390.22 – PLAN C. The following employees have chosen a Delayed Retirement Option and will receive a one-time payment of the accumulated monthly benefits on termination of employment with the City of Knoxville.

| | |
|---|-----------|
| Bryan K. Davis, Police Dept. - Uniformed | No Option |
| 50 years of age | |
| Total Credited Service: 29 years 7 months 6 days | |
| <u>\$4,489.99</u> pension effective January 1, 2022 | |
| DROP complete December 31, 2023 | |

Motion: Mr. Kennedy made a motion to approve this application for DROP Retirement. Mr. Mason seconded the motion. The motion passed 7 – 0.

| | |
|---|---------------------------|
| Joseph W. Lee, Fire Dept. - Uniformed | Option A – 4 |
| 51 years of age | 50% without reinstatement |
| Total Credited Service: 25 years 8 months 18 days | |
| <u>\$3,739.62</u> pension effective January 1, 2022 | |
| DROP complete December 31, 2023 | |

Motion: Mr. Kennedy made a motion to approve this application for DROP Retirement. Mr. Mason seconded the motion. The motion passed 7 – 0.

Aaron J. Loeffler, Police Dept. - Uniformed
50 years of age
Total Credited Service: 27 years 11 months 8 days
\$3,447.72 pension effective January 1, 2022
DROP complete December 31, 2023

Option A – 6
100% without reinstatement

Motion: Mr. Kennedy made a motion to approve this application for DROP Retirement. Mr. Mason seconded the motion. The motion passed 7 – 0.

Kenneth E. Miller, Police Dept. - Uniformed
50 years of age
Total Credited Service: 29 years 7 months 6 days
\$6,012.56 pension effective January 1, 2022
DROP complete December 31, 2023

Option A – 8
75% with reinstatement

Motion: Mr. Kennedy made a motion to approve this application for DROP Retirement. Mr. Mason seconded the motion. The motion passed 7 – 0.

Antoinette Mullet, Police Dept. - Uniformed
62 years of age
Total Credited Service: 33 years 11 months 17 days
\$4,181.40 pension effective January 1, 2022
DROP complete December 31, 2023

No Option

Motion: Mr. Kennedy made a motion to approve this application for DROP Retirement. Mr. Mason seconded the motion. The motion passed 7 – 0.

Jeffrey S. Pappas, Police Dept. - Uniformed
51 years of age
Total Credited Service: 29 years 5 months 8 days
\$4,960.99 pension effective January 1, 2022
DROP complete December 31, 2023

No Option

Motion: Mr. Kennedy made a motion to approve this application for DROP Retirement. Mr. Mason seconded the motion. The motion passed 7 – 0.

Robert C. Roche, Fire Dept. - Uniformed
60 years of age
Total Credited Service: 25 years 7 months 19 days
\$4,108.07 pension effective January 1, 2022
DROP complete December 31, 2023

No Option

Motion: Mr. Kennedy made a motion to approve this application for DROP Retirement. Mr. Mason seconded the motion. The motion passed 7 – 0.

James J. Settlemyer, Police Dept. - Uniformed
55 years of age
Total Credited Service: 29 years 1 month 7 days
\$4,026.88 pension effective January 1, 2022
DROP complete December 31, 2023

Option A – 6
100% without reinstatement

Motion: Mr. Kennedy made a motion to approve this application for DROP Retirement. Mr. Mason seconded the motion. The motion passed 7 – 0.

13. APPROVAL OF INVOICES FOR PROFESSIONAL SERVICES:

| | Inv. Amount | FYTD |
|--|-------------|---------------|
| Findley – Actuary (November) | 20,272 | 88,573 |
| Kennerly, Montgomery & Finley (December) | 2,275 | 17,349 |
| Northern Trust Company – Custodial/Benefit (Q3 2021) | 39,661 | 39,661 |
| Northern Trust Company – Custodial/Benefit (Q4 2021) | 39,756 | <u>39,756</u> |
| | | 185,339 |

Ms. Paczkowski, Executive Director, has reviewed the bills and certifies that they are consistent with services provided and are within the budgeted figures of the system's financial plan.

Motion: Mr. Mason made a motion to pay the invoices as presented. Mr. Owen seconded the motion. The motion passed 7 – 0.

14. INVESTMENT MATTERS: None

15. OTHER:

2016 – 2021 Experience Study and Actuarial Assumption Presentation

Laura Stewart – Findley, presented the 2016 – 2021 Experience Study to the Board and discussed two options for changing the actuarial assumptions. Copies of Ms. Stewart's presentation are on file in the Pension Office.

Motion: Mayor Kincannon made a motion to accept the Experience Study Option as presented and to adopt the assumptions recommended and summarized by Ms. Stewart as Option #2 in the actuary's presentation. Mr. Kennedy seconded the motion. The motion passed 7 – 0.

16. PUBLIC COMMENTS: None

17. ATTORNEY COMMENTS:

- Foglesong update (overpayment)

Mayor Kincannon called the meeting in to Executive Session at 10:07 a.m.

Motion: Mayor Kincannon made a motion to continue the meeting in Executive Session at this time. Ms. Gennoe seconded the motion. The motion passed 7 – 0.

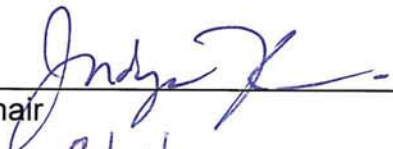
Mayor Kincannon called the meeting back in to order at 10:27 a.m.

Motion: Mr. Mason made a motion to approve filing a civil complaint against Mr. and Mrs. Foglesong. Mr. Owen seconded the motion. The motion passed 7 – 0.

Mayor Kincannon requested that Attorneys Aslinger and Kelley provide the Board with the time spent and cost of working on this case.

18. ADJOURNMENT

There being no further business, the meeting was adjourned by Mayor Kincannon at 10:28 a.m.


Chair
2/14/22
Date

NOTICE: The next Pension Board Meeting is on Thursday, February 10, 2022