ORDER OF BUSINESS

1. CALL TO ORDER

2. ROLL CALL

3. APPROVAL OF REGULAR MEETING MINUTES FOR DECEMBER 10, 2015

4. APPROVAL OF REVISED AGENDA

5. ADMINISTRATIVE MATTERS
   a) Elect 2016 Officers (Chair, Vice-Chair & Secretary)
   b) Elect Personnel Committee Members and elect Officers
   c) Audit contract extension
   d) Military Buyback Procedures

6. EXECUTIVE DIRECTOR COMMENTS

7. CONTRACTS

   Top Tier
   Silchester

8. ENROLLMENTS

   The following General Government employees have filed applications to become members of the Plan H-GG pension system:

   Greg J. Anderson
   Bryan S. Berry
   Amy S. Boring

   Enrollments cont’d
9. WITHDRAWALS

The following employees have filed applications to withdraw employee pension contributions plus 0.72% interest and the supplemental retirement account as applicable to each participant’s respective plan.

Ricky Johnson, General Govt. – Plan G1; vested
Christopher Wilson, General Govt. – Plan G1; non-vested

10. APPLICATION FOR BUYBACK OF PRIOR MILITARY SERVICE: PLAN C
CHARTER SECTION 1350.9(E)

a) Christopher Caulpetzer, Police Dept. – Plan C
Buyback of two (2) years for the amount of $13,670.61

b) Dean J. Fontaine, Fire Dept. – Plan C
Buyback of two (2) years five (5) months for the amount of $20,309.61

c) Thomas E. Thomas, Fire Dept. – Plan C
Buyback of one (1) year seven (7) months for the amount of $4,540.48

11. APPLICATION FOR NORMAL RETIREMENT: PLAN C
CHARTER SECTION 1390.6

Date of birth, November 19, 1959: 56 years of age
Total credited service: 27 years 5 days
$2,983.34 pension effective January 1, 2016.

12. APPLICATION FOR NORMAL RETIREMENT: PLAN G1
CHARTER SECTION 1360.12

a) Carl M. Starnes, General Govt.
Date of birth, January 15, 1951: 64 years of age
Total credited service: 10 years 2 months 20 days
*$382.28 pension effective January 1, 2016.

*Defined benefit only – member chose to receive the value of the supplemental retirement account (defined contribution) in a one-time lump sum payment pending the 12/31/2015 account valuation.
b) Shirley A. Whiteaker, General Govt.  Option A-9
   100% with reinstatement
   Date of birth, December 27, 1950: 65 years of age
   Total credited service: 6 years 4 months 10 days
   *Defined benefit only – member chose to receive the value of the supplemental retirement account (defined contribution) in an
   additional, lifetime monthly benefit payment pending the 12/31/2015 account valuation.

13. APPLICATION FOR NORMAL RETIREMENT: PLAN G2
   CHARTER SECTION 1360.12
   Joanne C. Fuller, General Government  No Option
   Date of birth, August 12, 1953: 62 years of age
   Total credited service: 16 years 11 months 24 days
   $1,068.87 pension effective January 1, 2016.

14. APPLICATION FOR PARTICIPATION IN THE DELAYED RETIREMENT OPTION
   PROGRAM (DROP): PURSUANT TO CHARTER SECTION 1390.22 – PLAN C.
   The following employees have chosen a Delayed Retirement Option and will receive
   a one-time payment of the accumulated monthly benefits on termination of
   employment with the City of Knoxville.
   a) Jack R. Banks, Fire Dept. - Uniformed  No Option
      Date of birth, January 4, 1952: 63 years of age
      *Total credited service: 42 years 2 months 24 days
      $4,211.40 pension effective January 1, 2016
      DROP complete December 31, 2017.
      *30 years maximum credited service per Charter Section 1390.8

   b) Monty W. Boone, Police Dept. - Uniformed  No Option
      Date of birth, October 9, 1962: 53 years of age
      *Total credited service: 30 years 22 days
      $4,245.60 pension effective January 1, 2016
      DROP complete December 31, 2017.
      *30 years maximum credited service per Charter Section 1390.8

   c) Gordon R. Catlett, Jr., Police Dept. - Uniformed  Option A-6
      100% without reinstatement
      Date of birth, December 7, 1959: 56 years of age
      Total credited service: 29 years 9 months 22 days
      $4,308.63 pension effective January 1, 2016
      DROP complete December 31, 2017.

   d) Simms Embler, III, Fire Dept. - Uniformed  Option A-8
      75% with reinstatement
      Date of birth, July 11, 1955: 60 years of age
      Total credited service: 27 years 3 months 19 days
      $3,139.04 pension effective January 1, 2016
      DROP complete December 31, 2017.
<table>
<thead>
<tr>
<th></th>
<th>Name</th>
<th>Department</th>
<th>Option</th>
<th>Retirement Date</th>
<th>Pension Amount</th>
<th>Credited Service</th>
<th>DROP Completion Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>e</td>
<td>Richard M. Giammarino, Police Dept. - Uniformed</td>
<td>No Option</td>
<td>55 years of age</td>
<td>29 years 11 months 22 days</td>
<td>$3,738.12</td>
<td>January 1, 2016</td>
<td>December 31, 2017</td>
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<tr>
<td>f</td>
<td>James F. Hunter, Fire Dept. - Uniformed</td>
<td>Option A-5</td>
<td>60 years of age</td>
<td>25 years 11 months 16 days</td>
<td>$2,992.77</td>
<td>January 1, 2016</td>
<td>December 31, 2017</td>
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<tr>
<td>g</td>
<td>Leslie D. Quinton, Police Dept. - Uniformed</td>
<td>Option A-5</td>
<td>58 years of age</td>
<td>26 years 9 months 8 days</td>
<td>$3,420.17</td>
<td>January 1, 2016</td>
<td>December 31, 2017</td>
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<tr>
<td>h</td>
<td>Jeffrey L. Sellers, Police Dept. - Uniformed</td>
<td>No Option</td>
<td>56 years of age</td>
<td>29 years 10 months 19 days</td>
<td>$3,796.34</td>
<td>January 1, 2016</td>
<td>December 31, 2017</td>
</tr>
<tr>
<td>i</td>
<td>Robert A. Solomon, Police Dept. - Uniformed</td>
<td>Option A-6</td>
<td>58 years of age</td>
<td>29 years 1 month 21 days</td>
<td>$3,084.96</td>
<td>January 1, 2016</td>
<td>December 31, 2017</td>
</tr>
<tr>
<td>j</td>
<td>Robert G. Wooldridge, Police Dept. - Uniformed</td>
<td>No Option</td>
<td>57 years of age</td>
<td>34 years 1 month 15 days</td>
<td>$5,031.30</td>
<td>January 1, 2016</td>
<td>December 31, 2017</td>
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*30 years maximum credited service per Charter Section 1390.8
15. **APPLICATION FOR PARTICIPATION IN THE DELAYED RETIREMENT OPTION PROGRAM (DROP): PURSUANT TO CHARTER SECTION 1371.8 – PLAN G.**

The following employees have chosen a Delayed Retirement Option and will receive a one-time payment of the accumulated monthly benefits on termination of employment with the City of Knoxville.

a) Karen R. Briggs, General Government – Plan G2
   - Option A-9
   - 100% with reinstatement
   - Date of birth, January 16, 1956: 59 years of age
   - Total credited service: 27 years 7 months 30 days
   - $2,078.99 pension effective January 1, 2016.
   - DROP complete December 31, 2017.

b) Rose M. Manley, General Government – Plan G2
   - Option A-7
   - 50% with reinstatement
   - Date of birth, August 28, 1952: 63 years of age
   - Total credited service: 42 years 9 months
   - $2,805.05 pension effective January 1, 2016.
   - DROP complete December 31, 2017.

c) Ernest A. Sealey, General Government – Plan G2
   - Option A-8
   - 75% with reinstatement
   - Date of birth, December 23, 1947: 68 years of age
   - Total credited service: 10 years 5 months 3 days
   - $483.96 pension effective January 1, 2016.
   - DROP complete December 31, 2017.

d) Freddie L. Wallace, General Government – Plan G2
   - Option A-9
   - 100% with reinstatement
   - Date of birth, December 24, 1945: 70 years of age
   - Total credited service: 27 years 26 days
   - $1,787.75 pension effective January 1, 2016.
   - DROP complete December 31, 2017.

16. **APPROVAL OF INVOICES FOR PROFESSIONAL SERVICES:**

<table>
<thead>
<tr>
<th></th>
<th>Inv. Amount</th>
<th>FYTD Total</th>
</tr>
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<tr>
<td>Bryan, Pendleton, Swats &amp; McAllister – Actuary (Nov)</td>
<td>8,725</td>
<td>55,584</td>
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<tr>
<td>Kennerly, Montgomery &amp; Finley – Attorney (General-Dec)</td>
<td>6,784</td>
<td>43,720</td>
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<tr>
<td>Schroders – Money Manager (3rd Qtr – 2015)</td>
<td>27,487</td>
<td>83,471</td>
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<tr>
<td>Standish – Money Manager (3rd Qtr – 2015)</td>
<td>4,351</td>
<td>6,284</td>
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<tr>
<td>Summit Strategies – Investment Consultant (4th Qtr – 2015)</td>
<td>40,000</td>
<td>269,059</td>
</tr>
</tbody>
</table>

Ms. Paczkowski, Executive Director, has reviewed the bills and certifies that they are consistent with the services provided and are within the budgeted figures of the system’s financial plan.
17. INVESTMENT MATTERS

18. OTHER:

19. PUBLIC COMMENTS:

20. ATTORNEY COMMENTS:

21. ADJOURNMENT: