



Pension Board
Regular Meeting
~ Minutes ~

917B E. Fifth Ave.
Knoxville, TN 37917
www.cokpension.org

Friday, November 12, 2021

9:00 a.m.

Pension Board Conference Room

ORDER OF BUSINESS

1. CALL TO ORDER

Mr. King called to order the November 12, 2021 meeting of the City of Knoxville Pension Board at 9:00 a.m. in the Pension Board Conference Room.

2. ROLL CALL

Attendee Name	Title	Status	
Mayor Kincannon	Mayor	Absent	Proxy
Lynne Fugate	City Council Representative	Absent	
Susan Gennoe	Finance Director	Present	
James Kennedy	Police Representative	Present	
Stephen King	General Government Representative	Present	Chair
Jacob Mason	Fire Representative	Present	
Alex Neubert	General Government Representative	Present	
Dennis Owen	Mayoral Appointment	Present	
Twuanna Munroe Ward	Mayoral Appointment	Absent	
Kathy Aslinger	Legal Counsel	Present	
Kristi Paczkowski	Executive Director	Present	

Others Present: Mr. Charles Swanson, Attorney – City Law Department and Proxy for Mayor Kincannon, Mr. Chris Caparelli – Marquette, Ms. Savannah Kirk – City Recorder's Office, Mr. Roger Byrd – Fire Department uniformed retired member

3. APPROVAL OF REGULAR MEETING MINUTES FOR October 14, 2021.

Motion: Mr. Neubert made a motion to approve the minutes of the October 14, 2021 meeting. Mr. Kennedy seconded the motion. The motion passed 7 – 0.

4. APPROVAL OF REVISED AGENDA - Exhibit #2

Motion: Mr. Owen made a motion to accept the Revised Agenda. Mr. Neubert seconded the motion. The motion passed 7 – 0.

5. EXECUTIVE DIRECTOR COMMENTS:

- **Update on Tennova office space**

Ms. Paczkowski updated the Board on the new color scheme for the Tennova office space.

- **Update on Mr. Foglesong (overpayment)**

Ms. Paczkowski informed the Board that the investigation continues to go well. We are waiting on an answer to a subpoena and there has been no recent correspondence from Mr. Foglesong.

- **Update on Bradley Miller (disability)**

Ms. Paczkowski informed the Board that she is waiting on Mr. Miller's Independent Medical Exam (IME) report. She anticipates his case will be ready to go before the Board in January.

- **Post Retirement Benefit Adjustment Resolution - Exhibit #3**

Ms. Paczkowski reviewed with the Board the cost-of-living adjustments effective January 1, 2022.

Motion: Mr. Swanson made a motion to approve the Post Retirement Benefit Adjustment Resolution as presented by the Executive Director. Mr. Mason seconded the motion. The motion passed 7 – 0.

- **December Meeting**

Ms. Paczkowski informed the Board that she will be having surgery soon and will be attending the December meeting virtually.

6. CONTRACTS:

- Findley Database - Exhibit #4

Ms. Paczkowski summarized for the Board her search for a database solution to replace the System's aging database software and recommended to the Board contracting with Findley for use of Bluefin as the new software for the Pension Office.

Motion: Mr. Owen made a motion to approve contracting with Findley for use of the Bluefin database software subject to the review and recommendation of a satisfactory legal agreement by Attorney Aslinger and Ms. Paczkowski, and to authorize Ms. Paczkowski to execute the approved agreement and proceed with all action necessary or convenient to properly implement the database upgrade. Mr. Mason seconded the motion. The motion passed 7 – 0.

7. ENROLLMENTS

The following employees have filed applications to become members of the Plan HG or HU pension system:

Cheryl Ball – HG
Corey Buckner – HG
Nicholas Canon – HG
Jeremie Carpenter – HG
Tiffany Davidson – HG
Willie Hall, Jr. – HG
Kalif Mobley – HG

Kyle Noles – HG
Nathan Ross – HG
Adam Schloegel – HG
Sean Sullivan – HG
Corey Turner – HG
Jaymee Westover – HG

Motion: Mr. Swanson made a motion to approve these applications for enrollment in Plan HG or HU of the pension system. Ms. Gennoe seconded the motion. The motion passed 7 – 0.

8. WITHDRAWALS

The following employees have filed applications to withdraw employee pension contributions plus interest and the supplemental retirement account as applicable to each participant's respective plan.

Candice Chavigne – HG
Brooke Grunenwald – HG
Elizabeth Malone – HG

Motion: Ms. Gennoe made a motion to approve these applications for withdrawal of employee contributions. Mr. Owen seconded the motion. The motion passed 7 – 0.

**9. APPLICATION FOR NORMAL RETIREMENT: PLAN G
CHARTER SECTION 1360.12**

Gerry E. Kirk, General Gov't. – Plan G2
76 years of age
Total Credited Service: 44 years 10 months 28 days
\$3,098.34 pension effective November 1, 2021

No Option

Motion: Mr. Neubert made a motion to approve this application for Normal Retirement. Mr. Mason seconded the motion. The motion passed 7 – 0.

**10. APPLICATION FOR RULE OF 80 RETIREMENT: PLAN G
CHARTER SECTION 1371.4**

Roger A. Rainey, General Gov't. – Plan G2
59 years of age
Total Credited Service: 21 years 10 months 29 days
\$2,250.20 pension effective November 1, 2021

Option A – 7
50% with reinstatement

Motion: Mr. Swanson made a motion to approve this application for a Rule of 80 Retirement. Ms. Gennoe seconded the motion. The motion passed 7 – 0.

**11. APPLICATION FOR PARTICIPATION IN THE DELAYED RETIREMENT OPTION PROGRAM (DROP): PURSUANT TO CHARTER SECTION 1371.8 – PLAN G.
The following employees have chosen a Delayed Retirement Option and will receive a one-time payment of the accumulated monthly benefits on termination of employment with the City of Knoxville.**

Robert A. Reagan, General Gov't. – Plan G2
64 years of age
Total Credited Service: 15 years 6 months 7 days
\$1,006.28 pension effective November 1, 2021
DROP complete October 31, 2023

Option B – 11
10 Year Certain & Life

Motion: Mr. Neubert made a motion to approve this application for DROP Retirement. Mr. Mason seconded the motion. The motion passed 7 – 0.

**12. APPLICATION FOR PARTICIPATION IN THE DELAYED RETIREMENT OPTION PROGRAM (DROP): PURSUANT TO CHARTER SECTION 1390.22 – PLAN C.
The following employees have chosen a Delayed Retirement Option and will receive a one-time payment of the accumulated monthly benefits on termination of employment with the City of Knoxville.**

Scott D. Owens, Fire Dept. - Uniformed
61 years of age
Total Credited Service: 26 years 11 months 19 days
\$3,561.76 pension effective November 1, 2021
DROP complete October 31, 2023

No Option

Motion: Mr. Mason made a motion to approve this application for DROP Retirement. Mr. Neubert seconded the motion. The motion passed 7 – 0.

13. APPROVAL OF INVOICES FOR PROFESSIONAL SERVICES:

	Inv. Amount	FYTD
Acadian – Investment Manager (Q3 2021)	87,745	457,449
Eagle Capital – Investment Manager (Q3 2021)	118,424	650,318
Findley – Actuary (September)	15,830	140,991
IRM – Investment Manager (Q3 2021 – TIPS Fund)	2,913	16,698
IRM – Investment Manager (Q3 2021 – Core Fund)	45,836	312,981
Kennerly, Montgomery & Finley (October)	2,200	59,332
Ninety-One (Investec) – Investment Manager (Q3 2021)	38,277	207,328
Pinnacle – Investment Manager (Q3 2021)	41,328	212,665
Schroders – Investment Manager (Q3 2021)	46,308	301,763
William Blair – Investment Manager (Q3 2021)	36,970	<u>198,414</u>
		2,557,939

Ms. Paczkowski, Executive Director, has reviewed the bills and certifies that they are consistent with services provided and are within the budgeted figures of the system's financial plan.

Motion: Mr. Owen made a motion to pay the invoices as presented. Mr. Kennedy seconded the motion. The motion passed 7 – 0.

Mr. Owen left the meeting at 9:15.

14. INVESTMENT MATTERS:

- Marquette Representatives – Chris Caparelli

3rd Quarter 2021 Performance Report

Mr. Caparelli made a presentation of the 3rd Quarter 2021 Performance Report. Copies of the report are on file in the Pension Office.

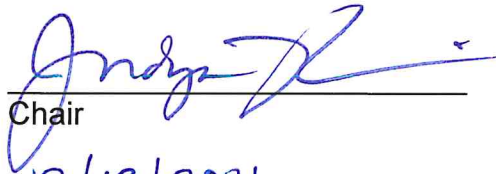
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- **Recommendation from the Investment Committee regarding request for continued waiver for downgraded securities by fixed income managers** — Exhibit #5

Based on the advice of the Marquette and the respective investment managers, the Investment Committee recommended that the Board approve requests from System investment managers IR&M and Schrodgers to maintain bonds that the bond rating agencies have downgraded, subject to review in six months.

MOTION: Mr. Swanson made a motion to approve the recommendation of the Investment Committee to allow the System's managers IR&M and Schrodgers to maintain bonds that the bond rating agencies have downgraded, subject to review in six months. Ms. Gennoe seconded the motion. The motion passed 6 – 0.

- 15. **OTHER: None**
- 16. **PUBLIC COMMENTS: None**
- 17. **ATTORNEY COMMENTS: None**
- 18. **ADJOURNMENT**

There being no further business, the meeting was adjourned by Mr. King at 9:37 a.m.



Chair
12/13/2021

Date

NOTICE: The next Pension Board Meeting is on December 9, 2021