



Pension Board
Regular Meeting
~ Minutes ~

917B E. Fifth Ave.
Knoxville, TN 37917
www.cokpension.org

Thursday, January 10, 2019

9:00 a.m.

Pension Board Conference Room

ORDER OF BUSINESS

1. CALL TO ORDER

Mayor Rogero called to order the January 10, 2019 meeting of the City of Knoxville Pension Board at 9:05 a.m. in the Pension Board Conference Room.

2. ROLL CALL

Attendee Name	Title	Status	
Mayor Rogero	Mayor	Present	
Linda Gay Blanc	Mayoral Appointment	Absent	
Mark Fortner	Police Representative	Present	
Jim York	Finance Director	Present	
Sam Bills	Mayoral Appointment	Present	
Stephen King	General Government Representative	Present	
Alex Neubert	General Government Representative	Present	
Stephanie Welch	City Council Representative	Present	
John Tillett	Fire Representative	Present	
Kathy Aslinger	Legal Counsel	Present	
Kristi Paczkowski	Executive Director	Present	

Others Present: Mr. Roger Byrd – Fire Department Uniformed Retired member; Ms. Savannah Maupin – City Recorder's Office;

3. APPROVAL OF REGULAR MEETING MINUTES FOR DECEMBER 13, 2018.

Mr. York made a motion to approve the minutes of the December 13, 2018 meeting. Mr. Tillett seconded the motion. The motion passed 8-0.

4. APPROVAL OF REVISED AGENDA – Exhibit 1

Ms. Welch made a motion to accept the Revised Agenda. Mr. King seconded the motion. The motion passed 8-0.

5. ADMINISTRATIVE MATTERS

- a) Elect 2019 Officers (Chair, Vice-Chair & Secretary)

Motion: Ms. Welch made a motion to retain the present officers which include Mayor Rogero as Chair, Mr. Tillett as Vice-Chair and Mr. York as Secretary. Mr. Fortner seconded the motion. The motion passed 8-0.

- b) Elect Personnel Committee Members

Motion: Mr. Bills made a motion to retain the present personnel committee members which include Ms. Blanc, Mr. Neubert and Mr. Tillett and to add Mr. Fortner as an additional member. Ms. Welch seconded the motion. The motion passed 8-0.

- c) Investment Committee Member Appointments

Motion: Mr. Tillett made a motion to retain the present investment committee members which include Mr. Bills, Ms. Blanc, Ms. Welch, Mr. York and Mr. Tillett, and to reappoint Mr. King as an additional member through his remaining term of December 31, 2019. Ms. Welch seconded the motion. The motion passed 8-0.

6. EXECUTIVE DIRECTOR COMMENTS

RFP Update

Ms. Paczkowski updated the Board on the ongoing RFP for investment consultant services and informed them of the candidate interviews scheduled for January 28 and 29.

7. CONTRACTS: None

8. ENROLLMENTS

The following General Government employees have filed applications to become members of the Plan H-GG pension system:

Charles Corum

Motion: Mr. Tillett made a motion to approve these applications for enrollment in Plan H-GG of the pension system. Ms. Welch seconded the motion. The motion passed 8-0.

9. WITHDRAWALS

The following employees have filed applications to withdraw employee pension contributions plus interest and the supplemental retirement account as applicable to each participant's respective plan.

Garrett Fontanez, Police Dept – Plan HU; non-vested
Thomas Jackson, General Govt – Plan H; non-vested

Motion: Ms. Welch made a motion to approve this application for withdrawal of employee contributions. Mr. York seconded the motion. The motion passed 8-0.

**10. APPLICATION FOR NORMAL RETIREMENT: PLAN G2
CHARTER SECTION 1360.12**

Charles Beckner, General Govt

Option A-7
50% with reinstatement

Date of birth, December 2, 1956: 62 years of age
Total credited service: 17 years 6 months 27 days
Average monthly salary for 2 highest 12 month periods, $\$4,067.25 \times .021 =$
 $\$85.41 \times 17.57397 = \$1,500.99$. Mr. Beckner chose Option A-7– 50% with reinstatement to Leah G
Ashley, spouse. $\$1,500.99 \times .8927 =$
 $\$1,339.93$ pension effective January 1, 2019

Motion: Mr. Neubert made a motion to approve this application for Normal retirement payable under Option A-7. Ms. Welch seconded the motion. The motion passed 8-0.

**11. APPLICATION FOR DEFERRED RETIREMENT: PLAN G2
CHARTER SECTION 1360.28**

Jane Shadwell, General Govt

Option A-7
50% with reinstatement

Date of birth, December 18, 1956: 62 years of age
Total credited service: 16 years 3 months 19 days (last employed Sept. 2005)
Average monthly salary for 2 highest 12 month periods, $\$3,976.06 \times .021 =$
 $\$83.50 \times 16.30205 = \$1,361.22$. Ms. Shadwell chose Option A-7– 50% with reinstatement to William
C Shadwell, spouse. $\$1,361.22 \times .8831 =$
 $\$1,202.09$ pension effective January 1, 2019

Motion: Mr. Neubert made a motion to approve this application for Deferred retirement payable under Option A-7. Mr. Tillett seconded the motion. The motion passed 8-0.

12. APPLICATION FOR PARTICIPATION IN THE DELAYED RETIREMENT OPTION PROGRAM (DROP): PURSUANT TO CHARTER SECTION 1390.22 – PLAN C. The following employees have chosen a Delayed Retirement Option and will receive a one-time payment of the accumulated monthly benefits on termination of employment with the City of Knoxville.

Danny Beeler, Fire Dept. - Uniformed

No Option

Date of birth, August 21, 1957: 61 years of age
Total credited service: 30 years 3 mos 19 days
Average monthly salary for 2 highest 12 month periods, $\$5,991.23 \times .025 =$
 $\$149.78 \times 30 =$
 $\$4,493.40$ pension effective January 1, 2019
DROP complete December 31, 2020.

Motion: Mr. Tillett made a motion to approve this application for Drop retirement. Ms. Welch seconded the motion. The motion passed 8-0.

William Everett, Police Dept. - Uniformed No Option
Date of birth, April 25, 1967: 51 years of age
Total credited service: 26 years 11 mos 19 days
Average monthly salary for 2 highest 12 month periods, \$5,483.50 x .025 =
\$137.09 x 26.96872 =
\$3,697.14 pension effective January 1, 2019
DROP complete December 31, 2020.

Motion: Mr. Tillett made a motion to approve this application for Drop retirement. Ms. Welch seconded the motion. The motion passed 8-0.

Christopher Foster, Fire Dept. - Uniformed Option A-5
75% without reinstatement
Date of birth, May 21, 1965: 53 years of age
Total credited service: 29 years 9 mos 5 days
Average monthly salary for 2 highest 12 month periods, \$5,471.83 x .025 =
\$136.80 x 29.76370 = \$4,071.67. Mr. Foster chose Option A-5– 75% without reinstatement to
Cynthia D Foster, spouse. \$4,071.67 x .9387 =
\$3,822.08 pension effective January 1, 2019
DROP complete December 31, 2020.

Motion: Mr. Tillett made a motion to approve this application for Drop retirement payable under Option A-5. Ms. Welch seconded the motion. The motion passed 8-0.

Randall Gibbs, Fire Dept. - Uniformed No Option
Date of birth, June 5, 1962: 56 years of age
Total credited service: 29 years 16 days
Average monthly salary for 2 highest 12 month periods, \$5,466.61 x .025 =
\$136.67 x 29.04384 =
\$3,969.42 pension effective January 1, 2019
DROP complete December 31, 2020.

Motion: Mr. Tillett made a motion to approve this application for Drop retirement. Ms. Welch seconded the motion. The motion passed 8-0.

Jay Jenkins, Jr, Fire Dept. - Uniformed Option A-5
75% without reinstatement
Date of birth, October 29, 1964: 54 years of age
Total credited service: 30 years 3 mos 19 days
Average monthly salary for 2 highest 12 month periods, \$5,508.09 x .025 =
\$137.70 x 30 = \$4,131.00. Mr. Jenkins chose Option A-5– 75% without reinstatement to Melena M
Jenkins, spouse. \$4,131.00 x .9447 =
\$3,902.56 pension effective January 1, 2019
DROP complete December 31, 2020.

Motion: Mr. Tillett made a motion to approve this application for Drop retirement payable under Option A-5. Ms. Welch seconded the motion. The motion passed 8-0.

Edward Johnson, Police Dept. - Uniformed

Option A-6

100% without reinstatement

Date of birth, April 2, 1965: 53 years of age
Total credited service: 28 years 8 mos 3 days
Average monthly salary for 2 highest 12 month periods, \$5,152.91 x .025 =
\$128.82 x 28.67489 = \$3,693.90. Mr. Johnson chose Option A-6– 100% without reinstatement to
Stacey L Johnson, spouse. \$3,693.90 x .8988 =
\$3,320.08 pension effective January 1, 2019
DROP complete December 31, 2020.

Motion: Mr. Tillett made a motion to approve this application for DROP retirement payable under Option A-6. Ms. Welch seconded the motion. The motion passed 8-0.

Paul Lane, Police Dept. - Uniformed

No Option

Date of birth, March 13, 1965: 53 years of age
Total credited service: 27 years 9 months 19 days
Average monthly salary for 2 highest 12 month periods, \$6,337.10 x .025 =
\$158.43 x 27.80205 =
\$4,404.68 pension effective January 1, 2019
DROP complete December 31, 2020.

Motion: Mr. Tillett made a motion to approve this application for DROP retirement. Ms. Welch seconded the motion. The motion passed 8-0.

Neal R Maney, Fire Dept. - Uniformed

No Option

Date of birth, June 20, 1953: 65 years of age
Total credited service: 30 years 3 months 19 days
Average monthly salary for 2 highest 12 month periods, \$5,560.64 x .025 =
\$139.02 x 30 =
\$4,170.60 pension effective January 1, 2019
DROP complete December 31, 2020.

Motion: Mr. Tillett made a motion to approve this application for DROP retirement. Ms. Welch seconded the motion. The motion passed 8-0.

Gregory McKnight, Police Dept. - Uniformed

No Option

Date of birth, November 17, 1968: 50 years of age
Total credited service: 26 years 11 months 19 days
Average monthly salary for 2 highest 12 month periods, \$5,055.86 x .025 =
\$126.40 x 26.96872 =
\$3,408.85 pension effective January 1, 2019
DROP complete December 31, 2020

Motion: Mr. Tillett made a motion to approve this application for DROP retirement. Ms. Welch seconded the motion. The motion passed 8-0.

Daniel Paidousis, Police Dept. - Uniformed

Option A-4

50% without reinstatement

Date of birth, March 27, 1964: 54 years of age
Total credited service: 29 years 3 mos 13 days
Average monthly salary for 2 highest 12 month periods, \$5,483.50 x .025 =
\$137.09 x 29.28562 = \$4,014.77. Mr. Paidousis chose Option A-4 - 50% without reinstatement to
Judy E Paidousis, spouse.
*\$4,014.77 pension effective January 1, 2019

DROP complete December 31, 2020.

*No reduction in Plan C for 50% Joint and Survivor Option to a spouse.

Motion: Mr. Tillett made a motion to approve this application for DROP retirement payable under Option A-4. Ms. Welch seconded the motion. The motion passed 8-0.

Mitchell W Smith, Fire Dept. - Uniformed No Option
Date of birth, January 25, 1963: 55 years of age
Total credited service: 28 years 2 months 29 days
Average monthly salary for 2 highest 12 month periods, \$5,064.10 x .025 =
\$126.60 x 28.24612 =
\$3,575.96 pension effective January 1, 2019
DROP complete December 31, 2020

Motion: Mr. Tillett made a motion to approve this application for DROP retirement. Ms. Welch seconded the motion. The motion passed 8-0.

13. APPLICATION FOR PARTICIPATION IN THE DELAYED RETIREMENT OPTION PROGRAM (DROP): PURSUANT TO CHARTER SECTION 1371.8 – PLAN G.

The following employees have chosen a Delayed Retirement Option and will receive a one-time payment of the accumulated monthly benefits on termination of employment with the City of Knoxville.

Thomas P Armstrong, General Government – Plan G2 Option A-9
100% with reinstatement
Date of birth, October 21, 1954: 64 years of age
Total credited service: 39 years 11 months 10 days
Average monthly salary for 2 highest 12 month periods, \$6,498.53 x .021 =
\$136.47 x 39.94406 = \$5,451.17. Mr. Armstrong chose Option A-9 - 100% with reinstatement to
Janice E Armstrong, spouse. \$5,451.17 x .7843
\$4,275.35 pension effective January 1, 2019.
DROP complete December 31, 2020.

Motion: Mr. Neubert made a motion to approve this application for DROP retirement payable under Option A-9. Mr. Tillett seconded the motion. The motion passed 8-0.

Peggy Bradley, General Government – Plan G2 No Option
Date of birth, August 28, 1955: 63 years of age
Total credited service: 16 years 6 months 21 days
Average monthly salary for 2 highest 12 month periods, \$4,597.84 x .021 =
\$96.55 x 16.55753 =
\$1,598.63 pension effective January 1, 2019.
DROP complete December 31, 2020.

Motion: Mr. Neubert made a motion to approve this application for DROP retirement. Mr. Tillett seconded the motion. The motion passed 8-0.

Linda Copeland, General Government – Plan G2 No Option
Date of birth, December 17, 1958: 60 years of age
Total credited service: 23 years 5 months 25 days
Average monthly salary for 2 highest 12 month periods, \$3,842.61 x .021 =
\$80.69 x 23.48516 =

\$1,895.02 pension effective January 1, 2019.
DROP complete December 31, 2020.

Motion: Mr. Neubert made a motion to approve this application for DROP retirement. Mr. Tillett seconded the motion. The motion passed 8-0.

David Harrison, General Government – Plan G2 No Option
Date of birth, June 1, 1958: 60 years of age
Total credited service: 19 years 9 months 6 days
Average monthly salary for 2 highest 12 month periods, \$6,588.15 x .021 =
\$138.35 x 19.76644 =
\$2,734.69 pension effective January 1, 2019.
DROP complete December 31, 2020.

Motion: Mr. Neubert made a motion to approve this application for DROP retirement. Mr. Tillett seconded the motion. The motion passed 8-0.

Carol Mahler, General Government – Plan G1 Option A-7
50% with reinstatement
Date of birth, August 23, 1960: 58 years of age
Total credited service: 40 years 3 months 26 days
Plan A benefit: Average base salary for 2 highest 12 month periods, \$400.00 x .0081% =
\$3.24 x 18.750 = \$60.75 plus average excess salary for 2 highest 12 month periods, \$5,391.83 x
.0162% = \$87.35 x 18.750 = \$1,637.81; Total A benefit = \$60.75 + \$1,637.81 = **\$1,698.56.**
Plan G1 benefit: Average monthly salary for 2 highest 12 month periods, \$5,791.83 x .0115% =
\$66.61 x 21.57123 = **\$1,436.86.** Plan A benefit \$1,698.56 + Plan G1 benefit \$1,436.86 =
\$3,135.42. Ms. Mahler chose Option A-7 – 50% with reinstatement to Joe Douglas Mahler, Jr,
spouse. \$3,135.42 x .9006
\$5,019.71 x .7616 =
*\$2,823.76 pension effective January 1, 2019.
DROP complete December 31, 2020.

*Defined benefit only – member chose to receive the value of the supplemental retirement account (defined contribution) in a one-time, lump sum amount per the 9/30/18 account valuation.

Motion: Mr. Neubert made a motion to approve this application for DROP retirement payable under Option A-7. Mr. Tillett seconded the motion. The motion passed 8-0.

Janis Maynard, General Government – Plan G2 Option A-4
50% without reinstatement
Date of birth, October 1, 1952: 66 years of age
Total credited service: 24 years 9 months 25 days
Average monthly salary for 2 highest 12 month periods, \$3,867.12 x .021 =
\$81.21 x 24.81849 = \$2,015.51. Ms. Maynard chose Option A-4- 50% without reinstatement to
Randall C Maynard, spouse. \$2,015.51 x .8128
\$1,638.21 pension effective January 1, 2019.
DROP complete December 31, 2020.

Motion: Mr. Neubert made a motion to approve this application for DROP retirement payable under Option A-4. Mr. Tillett seconded the motion. The motion passed 8-0.

Rickey McMurtrie, General Government – Plan G2 No Option
Date of birth, June 25, 1953: 65 years of age
Total credited service: 11 years 10 months 17 days
Average monthly salary for 2 highest 12 month periods, \$2,810.24 x .021 =
\$59.02 x 11.87991
\$701.15 pension effective January 1, 2019.
DROP complete December 31, 2020.

Motion: Mr. Neubert made a motion to approve this application for DROP retirement. Mr. Tillet seconded the motion. The motion passed 8-0.

Martha York, General Government – Plan G2 No Option
Date of birth, July 8, 1954: 64 years of age
Total credited service: 42 years 2 months 28 days
Average monthly salary for 2 highest 12 month periods, \$3,845.83 x .021 =
\$80.76 x 42.24338
\$3,411.58 pension effective January 1, 2019.
DROP complete December 31, 2020.

Motion: Mr. Neubert made a motion to approve this application for DROP retirement. Mr. Tillet seconded the motion. The motion passed 8-0.

14. APPROVAL OF INVOICES FOR PROFESSIONAL SERVICES:

	Inv. Amount	FYTD
Findley – Actuary (Nov)	2,331	45,413
Kennerly, Montgomery & Finley – Attorney (General – Dec)	2,000	17,650
AndCo – Investment Consultant (4 th Qtr 2018)	33,333	33,333
		96,396

Ms. Paczkowski, Executive Director, has reviewed the bills and certifies that they are consistent with services provided and are within the budgeted figures of the system's financial plan.

Motion: Mr. York made a motion to pay the invoices as presented. Ms. Welch seconded the motion. The motion passed 8-0.

15. INVESTMENT MATTERS:

Ms. Paczkowski advised the Board that funds were reinvested in an emerging market debt strategy with Invesco in December.

16. OTHER:

The Board briefly discussed the possible future relocation of the Pension Office to the Tennova Building and stressed the importance of easy access and privacy for the members of the plan.

17. PUBLIC COMMENTS: None

18. ATTORNEY COMMENTS: None

19. ADJOURNMENT:

There being no further business, the meeting was adjourned by Mayor Rogero at 9:18 a.m.

Chair

Date