



Pension Board

Regular Meeting

~ Minutes ~

917B E. Fifth Ave.
Knoxville, TN 37917
www.knoxvillepensionboard.org

THURSDAY, September 10, 2015

9:00 a.m.

Pension Board Conference Room

ORDER OF BUSINESS

1. CALL TO ORDER

Mayor Rogero called to order the September 10, 2015 meeting of the City of Knoxville Pension Board at 9:00 a.m. in the Pension Board Conference Room.

2. ROLL CALL

Attendee Name	Title	Status
Mayor Rogero	Mayor	Present
Linda Gay Blanc	Mayoral Appointment	Absent
Greg Coker	Police Representative	Absent
Jim York	Finance Director	Present
Dennis Owen	Mayoral Appointment	Present
Stephen King	General Government Representative	Present
Michael Paseur	General Government Representative	Present
Finbarr Saunders	City Council Representative	Present
John Tillett	Fire Representative	Absent
Kathy Aslinger	Legal Counsel	Present
Kristi Paczkowski	Executive Director	Present

Others Present: Dr. William Lyons - Deputy to the Mayor and Chief Policy Officer.

3. APPROVAL OF REGULAR MEETING MINUTES FOR AUGUST 14, 2015

Mr. Saunders made a motion to approve the minutes of the August 14, 2015 meeting. Mr. Paseur seconded the motion. The motion passed 6-0.

4. APPROVAL OF REVISED AGENDA - Exhibit 1

Mr. Saunders made a motion to accept the Revised Agenda. Mr. Owen seconded the motion. The motion passed 6-0.

5. ADMINISTRATIVE MATTERS:

Injury In Line of Duty Application

Ms. Paczkowski advised the Board regarding an Injury In Line of Duty application she was reviewing and hoped to have a recommendation before the Board in October.

6. EXECUTIVE DIRECTOR COMMENTS: None

7. CONTRACTS: None

8. ENROLLMENTS

The following General Government employees have filed applications to become members of the Plan H-GG pension system:

Jean A. Brown
Marshall J. Bush
Carol L. Campos
Jeremy N. Ferguson
Joey E. Leonard
Catreena J. Neuenschwander
Karisa A. Kretschmer
Barclay T. Rountree

Motion: Mr. Paseur made a motion to approve these applications for enrollment in Plan H-GG of the Pension System. Mr. Saunders seconded the motion. The motion passed 6-0.

The following Fire Department - Uniformed employees have filed applications to become members of the Plan H-UB pension system:

*Marcus Allen
Caleb Beckner
Bryan Cramer
Nichloas Crawford
Justin Dyer
*Cassie Garner
Andrew Gillman
Lisa Hart
Chadwick Haynes
Zachary Headrick
Cory Killion
Jefferson Kindrick
Shane Lester
Joshua Lewelling
Andrew Link
Anthony McAlister

Enrollments cont'd.

- Steve McKinney
- Michael Maursetter
- Matthew Michalowski
- Todd Morse
- Todd Naelitz
- Anthony Owen
- Ronnie Patterson
- Casey Reed
- Zachary Riden
- Christopher Rush
- Thomas Sawyer
- Noah Seiple
- Andrew Shockley
- Paul Story
- Samuel Thompson
- Tyler Wills
- Jason Woodson

***current city employees (non-vested) will be moved from Plan H-GG to Plan H-UB.**

Motion: Mr. Paseur made a motion to approve these applications for enrollment in Plan H-UB of the Pension System. Mr. Saunders seconded the motion. The motion passed 6-0.

9. WITHDRAWALS

The following employees have filed applications to withdraw employee pension contributions plus 0.72% interest and the supplemental retirement account as applicable to each participant's respective plan.

- Jackie W. Housewright, General Govt. – Plan G1; vested (defined contribution only)
- Michael Murray, General Govt. – Plan H; non-vested
- Adam D. Noe, Fire Dept. – Plan C; vested

Motion: Mr. Paseur made a motion to approve these applications for withdrawal of employee contributions. Mr. Saunders seconded the motion. The motion passed 6-0.

**10. APPLICATION FOR DEFERRED RETIREMENT: PLAN A
CHARTER SECTION 1360.28**

Karen M. Scott, Schools Certified - Plan A No Option
 Date of birth, August 24, 1953: 62 years of age
 Total City credited service: 11 years
 Total County credited service: 6 months
 Total credited service: 11 years 6 months (last employed February 1988)
 Last date of employment with City: June 1987
 Average base earnings for 4 years, \$400.00 x .75% = \$3.00
 Average excess earnings for 4 years, \$1,126.04 x 1.50% = \$16.89
 making a total of \$19.89 benefit per year of service. \$19.89 x 11 =
\$218.79 pension effective September 1, 2015

The City benefit payment is determined using City only salaries and City service time.
The City benefit does not include any County service.
The total amount of the combined City & County benefit is \$271.98.

Motion: Mr. Paseur made a motion to approve this application for deferred retirement. Mr. King seconded the motion. The motion passed 6-0.

**11. APPLICATION FOR DEFERRED RETIREMENT: PLAN G1
CHARTER SECTION 1360.28**

Marie F. Alcorn, General Govt. - Plan G1

Option A-7
50% with reinstatement

Date of birth, August 25, 1953: 62 years of age

Total credited service: 9 years 10 months (last employed February 2004)

Plan A benefit: Average base salary for 2 highest 12 month periods, $\$400.00 \times .0081\% = \$3.24 \times 3.16667 = \$10.26$ plus average excess salary for 2 highest 12 month periods, $\$2,987.69 \times .0162\% = \$48.40 \times 3.16667 = \$153.27$; Total A benefit = $\$10.26 + \$153.27 = \mathbf{\$163.53}$.

Plan G1 benefit: Average monthly salary for 2 highest 12 month periods, $\$3,387.69 \times .0115\% = \mathbf{\$38.96} \times 6.66666 = \mathbf{\$259.73}$. **Plan A benefit \$163.53 + Plan G1 benefit \$259.73 =**

\$423.26 Total Defined Benefit. Ms. Alcorn chose Option A-7 – 50% Joint and Survivor with reinstatement to William Robert Alcorn, Jr. $\$423.26 \times .9253289 =$

*\$391.65 pension effective September 1, 2015

*Defined benefit only – does not include the supplemental retirement account applicable to Plan G1 which employee elected to receive in a lump sum payment.

Motion: Mr. Paseur made a motion to approve this application for Deferred retirement payable under Option A-7. Mr. Saunders seconded the motion. The motion passed 6-0.

**12. APPLICATION FOR NORMAL RETIREMENT: PLAN G2
CHARTER SECTION 1360.12**

Richard L. Skaggs, General Govt. - Plan G2

No Option

Date of birth, May 17, 1948: 67 years of age

Total credited service: 33 years 9 months

Average monthly salary for 2 highest 12 month periods, $\$4,694.87 \times .021 =$
 $\$98.59 \times 33.75000 =$

\$3,327.41 pension effective September 1, 2015

Motion: Mr. Paseur made a motion to approve this application for Normal retirement. Mr. Saunders seconded the motion. The motion passed 6-0.

- 13. APPLICATION FOR PARTICIPATION IN THE DELAYED RETIREMENT OPTION PROGRAM (DROP): PURSUANT TO CHARTER SECTION 1390.22 – PLAN C. The following employee has chosen a Delayed Retirement Option and will receive a one-time payment of the accumulated monthly benefits on termination of employment with the City of Knoxville.**

James R. Disney, Police Dept. - Uniformed

Option A-6
100% without reinstatement

Date of birth, August 21, 1965: 50 years of age

Total credited service: 28 years 3 months 5 days

Average monthly salary for 2 highest 12 month periods, $\$4,755.56 \times .025 =$

$\$118.89 \times 28.26370 = \$3,360.27$. Mr. Disney chose Option A-6 – 100% Joint and Survivor without reinstatement to Alma F. Disney, spouse. $\$3,360.27 \times .946 =$

$\$3,178.82$ pension effective September 1, 2015.

DROP complete August 31, 2017.

Motion: Mr. York made a motion to approve this application for DROP retirement payable under Option A-6. Mr. Saunders seconded the motion. The motion passed 6-0.

- 14. APPLICATION FOR PARTICIPATION IN THE DELAYED RETIREMENT OPTION PROGRAM (DROP): PURSUANT TO CHARTER SECTION 1371.8 – PLAN G. The following employees have chosen a Delayed Retirement Option and will receive a one-time payment of the accumulated monthly benefits on termination of employment with the City of Knoxville.**

- a) Wanda S. Day, General Government – Plan G2

No Option

Date of birth, December 26, 1952: 62 years of age

Total credited service: 41 years 4 months 3 days

Average monthly salary for 2 highest 12 month periods, $\$3,627.91 \times .021 =$

$\$76.19 \times 41.34155 =$

$\$3,149.81$ pension effective September 1, 2015.

DROP complete August 31, 2017.

Motion: Mr. Paseur made a motion to approve this application for DROP retirement. Mr. Owen seconded the motion. The motion passed 6-0.

- b) Todd R. Lay, General Government – Plan G1

No Option

Date of birth, July 27, 1961: 54 years of age

Total credited service: 33 years 11 months 9 days

Plan A benefit: Average base salary for 2 highest 12 month periods, $\$400.00 \times .0081\% =$

$\$3.24 \times 15.75000 = \51.03 plus average excess salary for 2 highest 12 month periods, $\$2,452.73 \times .0162\% = \$39.73 \times 15.75000 = \625.75 ; Total A benefit = $\$51.03 + \$625.75 =$ **$\$676.78$** .

Plan G1 benefit: Average monthly salary for 2 highest 12 month periods, $\$2,852.73 \times .0115\% =$

$\$32.81 \times 18.19132 = \596.86 . Plan A benefit $\$676.78 +$ Plan G1 benefit $\$596.86 =$

$\$1,273.64$ Total Defined Benefit. Mr. Lay chose to convert the supplemental retirement account

value (defined contribution) of $\$36,691.45$ into an additional, lifetime monthly annuity of $\$260.40$.

$\$1,273.64$ (defined benefit) + $\$260.40$ (defined contribution annuity) =

$\$1,534.04$ pension effective September 1, 2015

DROP complete August 31, 2017.

17. OTHER:

Office Relocation

Mr. Paseur inquired about the possible relocation of the Pension Office discussed at prior meetings. Mayor Rogero advised the Board that after further review, the Pension Office would not need to relocate.

18. PUBLIC COMMENTS: None

19. ATTORNEY COMMENTS:

QDRO changes to SPPs

Attorney Aslinger advised the Board that the 2nd Amendment to the 2013 Amended and Restated Supplemental Plan Provisions passed on 1st reading at last week's Council meeting.

Kingsbury Litigation

Attorney Aslinger advised the Board that mediation would soon begin in the Kingsbury military litigation.

20. ADJOURNMENT:

There being no further business, the meeting was adjourned by Mayor Rogero at 9:07 a.m.

Chair

Date